General Coverage

1) Who will be covered under the Work Injury Compensation Act? Are self-employed persons covered under the Work Injury Compensation Act?

The Work Injury Compensation Act covers all employees in general, who are engaged under a contract of service or apprenticeship, regardless of their level of earnings.

The following are **NOT Covered** Under the Work Injury Compensation Act

- Self-employed persons,
- Independent contractors,
- Domestic workers,
- Members of the Singapore Armed Forces,
- Officers of the Singapore Police Force,
- The Singapore Civil Defence Force,
- The Central Narcotics Bureau and
- The Singapore Prisons Service

2) What is the difference in coverage between the Workmen's Compensation Act and Work Injury Compensation Act?

Unlike the Workmen's Compensation Act which covers all manual workers and non-manual workers with monthly earnings of \$1,600 and below

The Work Injury Compensation Act covers all employees in general, whether they are manual or non-manual workers and regardless of their level of earnings.

3) When will the Work Injury Compensation Act take effect?

The Work Injury Compensation Act will take effect on 1 April 2008.